

Rapid diagnoses at the breast center of Jeroen Bosch Hospital: a case study invoking queueing theory and discrete event simulation

Maartje van de Vrugt^{a,b,*}, Richard J. Boucherie^a, Tineke J. Smilde^b, Mathijn de Jong^b, Maud Bessems^b

^aCenter for Healthcare Operations Improvement and Research (CHOIR), University of Twente, Enschede, The Netherlands.

^bBreast Center Jeroen Bosch Hospital, 's Hertogenbosch, The Netherlands.

Abstract

When suspected tissue is discovered in a patient's breast, swiftly available diagnostic test results are essential for medical and psychological reasons. The breast center of the Jeroen Bosch hospital aims comply with new Dutch standards to provide 90% of the patients an appointment within three working days, and to communicate the test results to 90% of the patients within a week. This case study reports on interventions based on a discrete time queueing model and discrete event simulation. The implemented interventions concern a new patient appointment schedule and an additional multi-disciplinary meeting, which significantly improve in both the appointment and diagnostics delay. Additionally, we propose a promising new patient schedule to further reduce patient waiting times and staff overtime and provide guidelines for how to achieve implementation of Operations Research methods in practice.

Keywords: Breast cancer, Outpatient clinic, Intervention study, Queueing theory, Discrete event simulation

1. Introduction

Breast cancer is the most prevalent cancer type for Dutch women, with incidence rate doubling over the last two decades (Netherlands Cancer Registry (IKNL), 2014). At an early stage, most breast cancer cases can be treated successfully. When suspected tissue is discovered in a patient's breast, swiftly available diagnostic test results are essential for medical and even more for psychological reasons: waiting for diagnostics is demanding for the patient and her family and friends.

In the Netherlands, patients with suspected breast cancer are referred by their General Practitioner (GP) or the Dutch national screening program. Upon referral, patients may choose to go to one of the (academic) hospitals or specialized breast cancer clinics. The Jeroen Bosch hospital (JBH) is a large teaching hospital. Its breast center is an outpatient clinic in which 10 specialties are represented during office hours (or on call). At the center a patient undergoes diagnostic tests, receives their outcome, and if necessary receives treatment and follow-up care. This case study reports on improvements in the diagnosis-phase of the process, as depicted in Figure 1.

*Corresponding author

Email address: n.m.vandevrugt@utwente.nl (Maartje van de Vrugt)

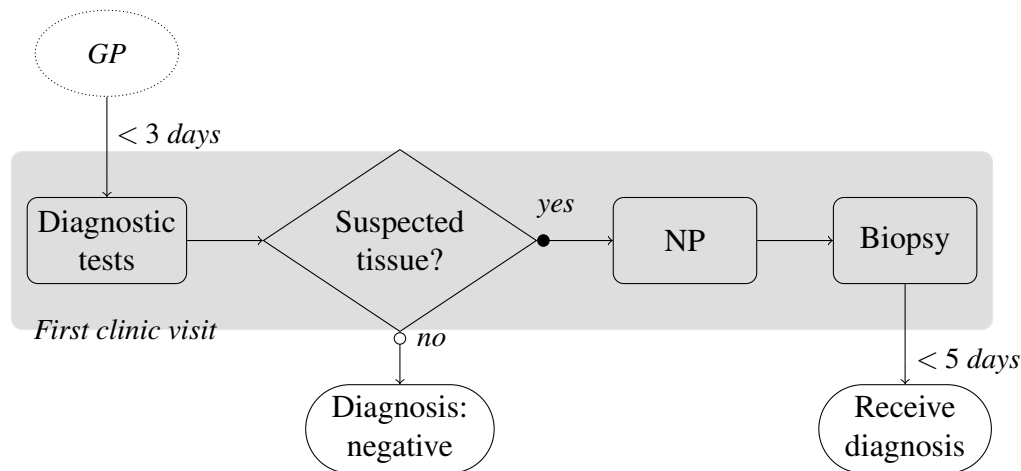


Figure 1: Process description for a patient in the diagnostic phase, ‘NP’ is a consult with the nurse practitioner.

14 Dutch breast cancer centers have recently increased their efforts to reduce the time from pa-
 15 tients’ referrals to their first appointments (access time). In accordance with the recent national
 16 standards, the JBH aims for 90% of patients to receive an appointment within three working days.
 17 National guidelines require that the access time is at most five working days for 90% of the pa-
 18 tients (Nationaal Borstkanker Overleg Nederland, 2008). If a patient’s preliminary diagnosis is
 19 negative (no cancer), she immediately receives the diagnosis and goes home. Otherwise, the patient
 20 consults a nurse practitioner and a biopsy is taken. All patients that got a biopsy must be discussed
 21 in a Multidisciplinary Meeting (MDM) after the laboratory results are available, and the patient
 22 receives an appointment at the center at a later day to discuss the test results. National guidelines
 23 require that 90% of the patients that got a biopsy receive their diagnosis within a week (Nationaal
 24 Borstkanker Overleg Nederland, 2008).

25 Accurately measuring the access time is in most hospitals impossible without additional (man-
 26 ual) data collection, as hospitals often only register the appointment time and not the time the
 27 appointment was requested. At the JBH, the data system of the Radiology department does register
 28 the time at which an appointment is made. However, the data system only discriminates between
 29 new and returning patients accurately for patients originating from the national screening program
 30 (hereafter: screening patients). Before the interventions reported in this case study only 54% of the
 31 new screening patients were seen within three working days, which is lower than the 90% the JBH
 32 aims for. The time from biopsy to the appointment at the center was registered for all new patients;
 33 before the interventions 89% of the patients got their diagnosis within five working days, which is
 34 close to the 90% target of the JBH.

35 For designing and implementing interventions, the JBH formed a steering group consisting of
 36 all stakeholders in the diagnostic part of the breast cancer care pathway: a Radiologist, an Oncolo-
 37 gist, a Surgeon, the capacity coordinator (who managed the entire breast cancer care pathway), and
 38 two OR-specialists that were part-time at the JBH. One of the interventions focused on the most
 39 effective time for an extra MDM such that the requirements for the time to diagnosis could be met.
 40 Based on the results of a discrete time queueing model, a new patient schedule was implemented at
 41 the center. After these interventions 84% of new screening patients were seen within three work-

42 ing days (was 54% before the intervention), and 92% of the diagnoses of all new patients were
43 delivered in time. Currently, the JBH is investigating other possibilities to further reduce the access
44 time. As a follow up on the reported interventions, JHB aims to minimize patients' waiting time
45 (the accumulated time a patient waits on the day of their radiological examinations). In this paper
46 we propose a promising new patient schedule based on the results of a Discrete Event Simulation
47 (DES).

48 In this case study we present a business re-engineering approach based on Operations Research
49 (OR) that is carried out in a hospital and has resulted in considerable improvements of the perfor-
50 mance. This is a clear advertisement for the power of OR for process improvements and for real
51 implementation in practice and a guideline for how to achieve implementation of OR in practice.
52 The remainder of this paper is organized as follows. We first review the related literature in sec-
53 tion 2. In sections 3 and 4 the interventions for the access time and time to diagnosis are discussed
54 respectively. Section 5 considers optimizing the waiting time, and the last section contains our
55 conclusions.

56 **2. Related literature**

57 At the breast center patients require a series of appointments with multiple resources, of which
58 some are unscheduled before the patient arrives at the center. There are multiple patient types and
59 each type may have its own access time norm. In this section we first discuss literature that is related
60 to the tactical appointment scheduling problems, c.f. Hulshof et al. (2012), of minimizing access
61 and waiting times. Thereafter, we highlight literature that encompasses implementation results of
62 OR models in practice.

63 Literature on minimizing access time for patients that require multiple appointments is sparse.
64 In a general hospital setting, Hulshof et al. (2013) optimize the number of elective patients of each
65 type that can be admitted to the hospital on a certain day invoking a mixed integer program. Objec-
66 tives are access time norm compliance and achieving the hospital's predefined targets on the number
67 of patients to treat. Upon arrival patients appear to require a certain (deterministic) care pathway,
68 and therefore a patient's admission can be viewed as an appointment. Matta and Patterson (2007)
69 use DES to evaluate many possible interventions at an Oncological outpatient clinic, of which two
70 interventions consider rules for scheduling patients. This work mainly focuses on patients requiring
71 a single appointment, in accordance with the general outpatient clinic literature (Cayirli and Veral,
72 2003; Berg and Denton, 2012). A different related field of literature is on patients who receive
73 Radiotherapy treatment. These patients also require multiple appointments at multiple resources,
74 c.f. Bikker et al. (2015), Pérez et al. (2011), but these are all scheduled in advance. Additionally,
75 there are many papers on tactical scheduling of a single appointment on a single resource for multi-
76 ple patient types with the objective to minimize access times, c.f. Ayvaz and Huh (2010), Creemers
77 et al. (2012), Holte and Mannino (2013), Klassen and Rohleder (2004), Lee et al. (2013), van Lent
78 et al. (2012a), van Sambeek et al. (2011).

79 The literature on minimizing patients' waiting time while minimizing the doctors' idle and
80 over time is also sparse for systems in which patients require multiple appointments on multiple
81 resources. In a clinic where patients require multiple appointments, Wu et al. (2014) use DES to de-
82 termine the best appointment scheduling rules with respect to these objectives. Griffin et al. (2012)

83 simulate different scenarios for a obstetric clinic, in which each patient is randomly assigned to one
84 of the possible care pathways, but in obstetric clinics most patients are urgent and not scheduled
85 in advance. For a family practice where patients require an appointment with both a nurse and
86 doctor, Oh et al. (2013) invoke a stochastic integer program combined with heuristics to optimize
87 the schedule. Stochasticity is present in the service time durations, but not the care pathways of
88 the patients. The setting studied in Wu et al. (2014) is most related to our case study setting since
89 part of the care pathway is stochastic. There are many papers on scheduling a single appointment
90 on one resource that balance waiting, idle, and overtime, c.f. Klassen and Rohleder (2004), Denton
91 and Gupta (2003), Koeleman and Koole (2012), Qu et al. (2013).

92 For additional outpatient clinic literature for both the tactical and operational level, the reader
93 is referred to reviews Cayirli and Veral (2003), Berg and Denton (2012). For general appointment
94 scheduling literature in healthcare see the reviews Hulshof et al. (2012), Patrick and Aubin (2013),
95 Gupta and Denton (2008), Gupta and Wang (2012).

96 Many recent reviews concluded that the literature on Operations Research in healthcare that
97 reports on (the results of) actual implementation of the findings is sparse Cayirli and Veral (2003),
98 Gupta and Denton (2008), Brailsford (2005), Brailsford and Vissers (2011), van Lent et al. (2012b),
99 Mahdavi et al. (2013), van Sambeek et al. (2010). For different types of simulation applications
100 specifically, van Lent et al. (2012b) conclude that only three papers (partially) report on the ef-
101 fects of the implementation in real life. Mahdavi et al. (2013) have found 10 papers reporting
102 on implementation results, of which two are related to our paper as they focus on an outpatient
103 clinic Zonderland et al. (2009), Albin et al. (1990). Both papers use the Queueing Network Ana-
104 lyzer (QNA) of Whitt Whitt (1983) to evaluate different alterations to the process at the clinic, but
105 only consider unscheduled arrivals. Matta and Patterson (2007) also report on implementation of
106 some of their recommendations.

107 Concluding, the literature on scheduling multiple appointments on multiple resources is sparse,
108 just like the papers mentioning implementation of their results in practice. Our case study reports
109 on an OR-model developed for the multi-disciplinary breast center of the JBH, it's implementa-
110 tion results, and the lessons learned from the cooperation between OR-specialists and healthcare
111 practitioners.

112 3. Access time

113 At the breast center of the JBH, new patients originate from two sources: the national screening
114 program and the GP. In the Netherlands all women aged 50-75 are invited every two years by a
115 screening organization for preventive diagnostic tests National Institute for Public Health and the
116 Environment (RIVM) (2012). Patients referred by their GP usually have palpable abnormalities or
117 a heredity risk. In accordance with national guidelines Nationaal Borstkanker Overleg Nederland
118 (2008), new patients aged 30+ are scheduled for a mammography and an ultrasound, and younger
119 patients only for an ultrasound. Younger patients can also be scheduled for an MRI examination,
120 but as the MRI center of the JBH currently meets all its access time requirements, these patients
121 are not considered in this project. We distinguish three types of new patients: patients referred by
122 the screening program (always age ≥ 50), young patients (age < 30) and 'regular' patients referred
123 by their GP. The JBH aims for the access time to be less than three working days for 90% of the

124 patients, but according to national guidelines it should at least be within five working days for 90%
125 of the patients Nationaal Borstkanker Overleg Nederland (2008).

126 3.1. Before intervention

127 The available JBH data only allows to accurately distinguish new screening patients as new
128 patients. Together with the Radiology department, we determined an inclusion criterion to estimate
129 the fraction of new patients for the other patient types. We determined the rate at which each
130 new patient type arrives for each day, see Figure 2, where the upper and lower edge of each box
131 represent the 75% and 25% percentiles, respectively, and the whiskers extend to the minimum and
maximum number of arrivals per day. We define the capacity of the Radiology department by the

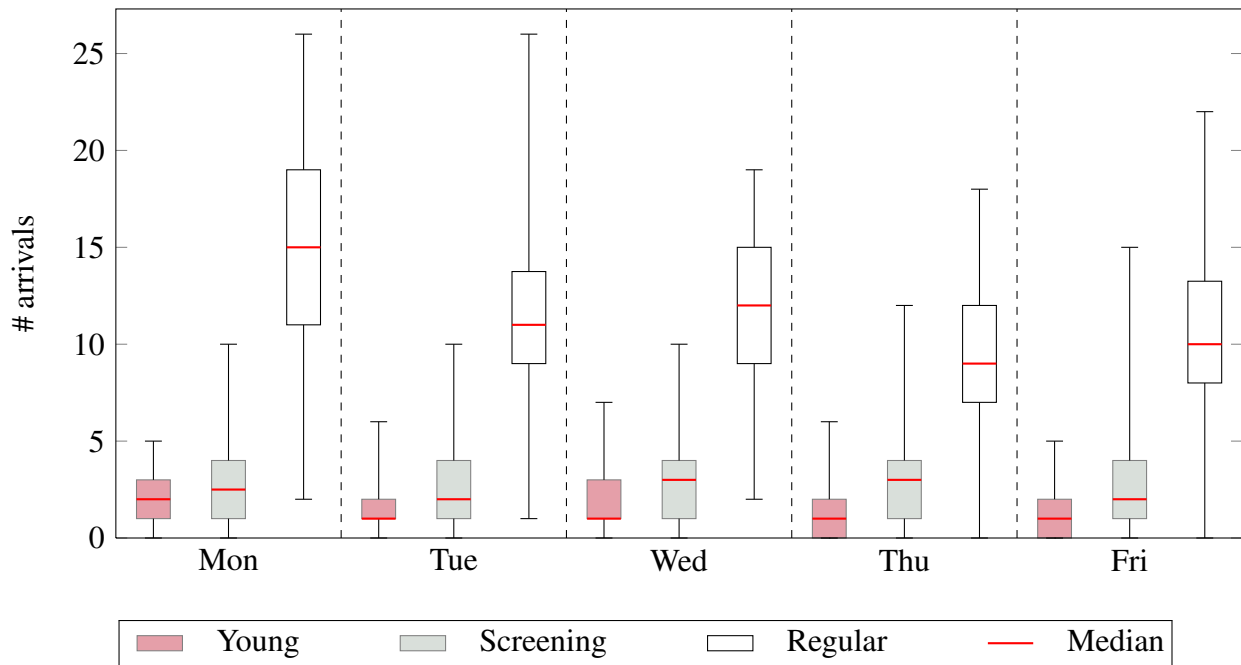


Figure 2: Boxplot of the arrivals per type for each day of the week, data of January 2013-July 2014.

132 number of appointment slots available for each patient type. This capacity is the same for each day
133 and equals: 4 young, 5 screening and 18 regular patients. From Figure 2 it is clear that the demand
134 is not constant over the weekdays. On average there seems to be enough capacity to cope with the
135 current demand of new patients.
136

137 At the JBH only for 34% of the young patients, 31% of the regular patients, and 54% of the
138 screening patients the access time was less than three working days. Only for the screening patients
139 the national guideline was met, while 33% of the young patients and 28% of the regular patients
140 had access times longer than five working days. As the inclusion criterion provided an estimate of
141 the fraction of new young and regular patients, the criterion may result in an overestimation of the
142 access times for these patients.

143 *3.2. Intervention*

144 Each day a random number of patients arrives at the clinic, and a certain number of patients
 145 receives an appointment. The patients all receive the first appointment available for their type, but
 146 are generally not scheduled for the same day as their appointment request. Patients may not be
 147 deferred to other clinics, so all arriving patients must receive an appointment. We are interested in
 148 determining the daily capacity such that the clinic complies with the access time norms.

149 We developed a discrete time queueing model similar to the one presented in Kortbeek et al.
 150 (2014) to evaluate the access time distribution of new patients, measured in number of days. A
 151 queueing model is preferred over optimization or simulation models since queueing models reveal
 152 the access time distribution.

153 The state of the queueing model is the size of the backlog of a specific patient type, so the
 154 number of patients that did not have their tests yet. Every day a number of patients (at most equal
 155 to the capacity for this type on this day) is removed from the backlog, and a random number of new
 156 patients is added to the backlog. We incorporate that patients cannot be scheduled for their first
 157 appointment on the day of their arrival. We obtained a discrete, empirical probability distribution
 158 for the number of arrivals for each weekday from the hospital data, and used a cyclic schedule with
 159 a period of five days. All details of the model can be found in Appendix A.

160 By means of our queueing model we derived the minimal capacity required to meet the JBH
 guidelines, see Table 1. The performance of the schedule with minimal capacity and the current

Table 1: Minimal capacity required at the JBZ.

	Young	Screening	Other
Mon	3	5	15
Tue	3	5	14
Wed	3	5	16
Thu	2	5	16
Fri	3	6	14

161
 162 schedule can be found in Figure 3. Note that the minimal capacity for young and regular patients
 163 is less than the current capacity, which seems to contradict the fact that the guidelines were not met
 164 with the current capacity. After we presented the results, the Radiology department reconsidered
 165 the available capacity, and became aware that the realized capacity for regular patients was usually
 166 less than 18 (as scheduled) and often less than 15 (average minimal capacity); each day several slots
 167 were closed because one or two patients needed to be prepared for surgery and one Radiologist had
 168 to prepare the MDMs.

169 Discussions of the results with the Radiology staff resulted in two additional interventions.
 170 First, data-analysis indicated that the time to take a mammography and ultrasound for returning
 171 patients was shorter than the appointment length. The Radiology assistants confirmed that returning
 172 patients require less examination time. Therefore, in our intervention all returning patients are
 173 scheduled for 15 minute appointments instead of 20 minutes for both mammography and ultrasound
 174 tests, thereby increasing the number of daily appointment slots by three. Second, the Radiology

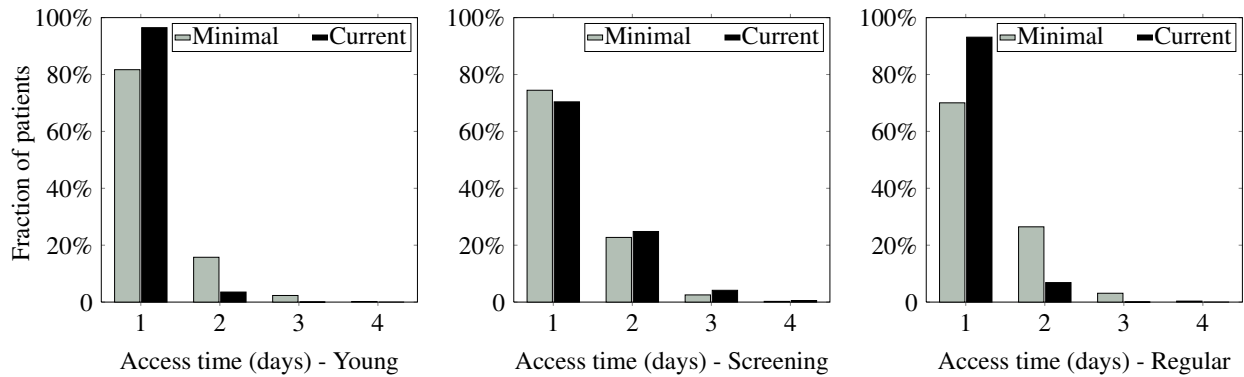


Figure 3: Access time distribution obtained from queuing model.

175 assistants felt that almost all screening patients required a tomography, which was confirmed by
 176 the data. Combining a mammography with a tomography for the new screening patients reduces
 177 the processing time of the latter and saves the time that patients (un)dress and change rooms.

178 The resulting intervention was: to assign slots for the preparations, and schedule on average 1.6
 179 slots per day for young patients, 5 slots per day for screening patients, 15.4 slots per day for regular
 180 patients, and 2 flexible slots each day. Additionally, young patients were preferably scheduled for a
 181 3D-ultrasound to both improve diagnostics and alleviate the utilization of the regular ultrasound
 182 rooms. By these interventions, the total capacity for new patients theoretically decreased from 27 to
 183 24 slots per day, but in reality it increased since in the process after the intervention it is no longer
 184 allowed to close slots that were meant for new patients. The interventions were implemented in
 185 July 2014.

186 3.3. Result

187 Comparing data from January 2013 to October 2014, we conclude that for all patient types the
 188 access time decreased, see Figure 4. From the data it appeared that especially young patients, who
 189 require only an ultrasound, were often scheduled for same-day appointments after the intervention.
 For the screening patients the access time improved the most. However, still for none of the patient

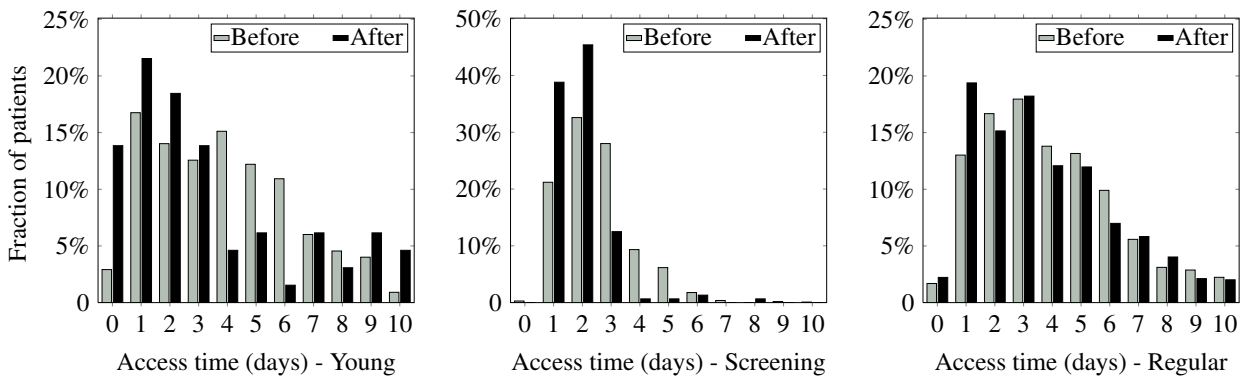


Figure 4: Access time distribution before (Jan 13-Jul 14) and after (Jul 14-Oct 14) interventions.

191 types the target of 90% within three days is met. Recall that for young and regular patients these
192 results underestimate the real performance, which is confirmed by the fact that patient surveys
193 indicate that 85% of the patients have an access time of five working days or less. The steering
194 group is currently aiming for more improvements, which will be discussed in section 6.

195 **4. Time to diagnosis**

196 For the time to diagnosis, two groups of patients may be distinguished. Patients that do not
197 require a biopsy receive their diagnosis immediately after their last radiologic examination. If a pa-
198 tient does require a biopsy, the extracted tissue is processed by the laboratory on the same day. This
199 process, immunostaining, takes two to five days, where five days rarely occurs. In the Netherlands,
200 the results of a biopsy have to be discussed in an MDM before they can be communicated to the
201 patient. Patients receive a follow-up appointment at the breast center to discuss their test results.
202 The time between the biopsy and the follow-up appointment should be less than or equal to five
203 working days for 90% of the patients Nationaal Borstkanker Overleg Nederland (2008).

204 *4.1. Before intervention*

205 The time between the biopsy and the follow-up appointment at the center was influenced both
206 by the processing time at the laboratory and the frequency of the MDMs. The processing time at
207 the laboratory depended on the time the biopsy was taken: if it was taken before noon, the results
208 were available at the end of the next day, and otherwise at the end of the second day. MDMs
209 were scheduled on Wednesday and Friday afternoon each week. The lab results that were ready
210 on Wednesdays and Fridays could not be discussed in the MDM on the same day, since the results
211 were available too late to prepare for the MDM. Before the interventions, 89% of the diagnoses
212 were given within five working days.

213 A process description of the steps from biopsy to the availability of the diagnosis revealed a
214 structural problem at the JBZ. For each morning and afternoon of each day, we determined the
215 earliest time that each process step could be finished if a biopsy was taken on that day, see Table 2.
216 From this table it appears that biopsies taken on Thursday morning and in the afternoon of Monday,
217 Wednesday and Thursday, could never be communicated to the patients within five working days
218 because of the way the MDMs were scheduled. Moreover, the number of patients who finished
219 their biopsy before noon was limited; due to the lengths of the tests and the availability of the
220 Radiologists, only the patients with appointments before 9.20h could have their biopsy finished
221 before noon.

222 *4.2. Interventions*

223 We proposed three possible interventions: an extra MDM, shorten the processing times at the
224 laboratory, and only schedule returning patients (and no new patients) on Thursdays. The latter op-
225 tion was very attractive to the Radiology department because fewer additional tests were required
226 on such days, increasing the number of patients that could be seen on one day. The department
227 organized two trial days on which only returning patients were scheduled. From these days, it ap-
228 peared that the follow-up appointments with the surgeons could not be scheduled with this number
229 of patients seen on one day. Therefore, this solution was not taken into account.

Table 2: Process from biopsy to diagnosis before the interventions.

Biopsy taken on		Lab finished	MDM	Follow-up app.
Monday	Morning	Tue	Wed	Thu
	Afternoon	Wed	Fri	Mon
Tuesday	Morning	Wed	Fri	Mon
	Afternoon	Thu	Fri	Mon
Wednesday	Morning	Thu	Fri	Mon
	Afternoon	Fri	Wed	Thu
Thursday	Morning	Fri	Wed	Thu
	Afternoon	Mon	Wed	Thu
Friday	Morning	Mon	Wed	Thu
	Afternoon	Mon	Wed	Thu

230 Both the first and second solution were implemented in April 2014 at the JBH; each Monday
 231 at lunch break an additional short MDM was scheduled, and the laboratory bought faster machines
 232 so the result of all (both morning and afternoon) biopsies are available the next day. This resulted
 in the ‘earliest finish times’ of the process reported in Table 3. Note that, since the MDM on

Table 3: Process description with additional MDM on Monday and faster laboratory.

Biopsy taken on	Lab finished	MDM	Follow-up app.
Monday	Tue	Wed	Thu
Tuesday	Wed	Fri	Mon
Wednesday	Thu	Fri	Mon
Thursday	Fri	Mon*	Mon
Friday	Mon	Wed	Thu

233 Monday (indicated with *) is in the lunch break, the diagnoses of the discussed patients can be
 234 communicated on the same day. From Table 3 it is clear that all diagnoses could in principle be
 235 communicated to the patients within five working days.
 236

237 4.3. Results

238 From data from April 2014 until October 2014 it appeared that after the interventions 92%
 239 of the patients received their diagnosis within five working days. Although this is only a minor
 240 improvement, it resulted in meeting the guideline. In practise it will not be possible to achieve
 241 100% within five working days, because sometimes an additional test needs to be performed to
 242 ascertain the diagnosis.

243 5. Waiting time

244 Although arrivals to the center are scheduled, the patients' pathways through the center are not
245 deterministic. All young patients receive an appointment for an ultrasound, whereas screening,
246 regular and returning patients receive appointments for both a mammography and an ultrasound.
247 After the mammography is completed, it may appear that the ultrasound is not necessary any more,
248 or that the patient requires additional tests (e.g. 3D-ultrasound, tomography or biopsy). All screen-
249 ing patients and patients that require a biopsy (which are not necessarily disjunct sets) visit a nurse
250 practitioner to receive additional information about their diagnosis and/or the biopsy.

251 Almost all additional tests are performed on the same day, only MRI's and stereotactic (mam-
252 mography based) biopsies are scheduled for later days. The tomographies and biopsies are per-
253 formed on the same resources as the mammographies and ultrasounds, respectively. Since both
254 resources are fully booked in advance, this induces waiting time.

255 The waiting time for additional tests is distressing patients, since they know that the results of
256 the first tests indicated that additional tests were necessary, implying that they might have breast
257 cancer. Before this project started, the radiology assistants were always assigned to one patient
258 throughout her stay at the Radiology department. Therefore, when their patient was waiting, they
259 were waiting too. This varying pressure of work resulted in reduced work satisfaction of the staff.
260 There are no (national) guidelines for the waiting time for patients, but the JBH aims to minimize
261 waiting time while maintaining the same working hours.

262 5.1. Approach

263 For most hospitals it is hard to measure the waiting time from data as the start and end time of an
264 appointment is usually not registered, and the JBH is no exception. Instead of taking measurements
265 manually, we decided to build a proof of concept DES model to advise the Radiology department
266 on possible improvements. Input for the DES is a patient appointment schedule, a Radiologists
267 schedule, and for each patient type the probability of requiring a certain series of tests. For more
268 details on the DES, see Appendix B.

269 From literature sequencing models, stochastic integer programming models, and dynamic pro-
270 gramming models appear promising approaches for optimizing the patient schedule. However,
271 these methods cannot incorporate that patients have to return to a resource with a different service
272 time. Additionally, the state space will explode since we schedule 40 patients, each following one
273 of the 11 possible pathways with a probability depending on her type. A simulation model can in-
274 corporate all necessary details of the patients' pathways and can be used to quickly evaluate many
275 schedules. Therefore, we constructed many possible patient schedules manually, all based on the
276 constraints and preferences proposed by the practitioners, and used the DES to identify the best
277 schedule and fine-tune this schedule iteratively.

278 5.2. Simulation results

279 We evaluated both the patient appointment schedule used before the project started and after
280 the interventions were implemented. From the DES it appears that the variability of the process is
281 large; even with 520 simulated days the relative precision is not below 20%, and for young patients
282 even around 70%. This confirms the feeling of the staff about strongly varying workloads. Invoking

283 common random numbers Law (2007), the results for the different schedules may be compared,
 284 and the variability of the differences between scenarios is reduced.

285 In Figure 5 we depicted boxplots of the waiting time per patient accumulated for all tests, for all
 286 simulated working days for the schedule before July 2014 (Before), after July 2014 (Current), and
 287 the improved schedule. It appears that the interventions of July significantly decreased the waiting
 time, especially for regular patients.

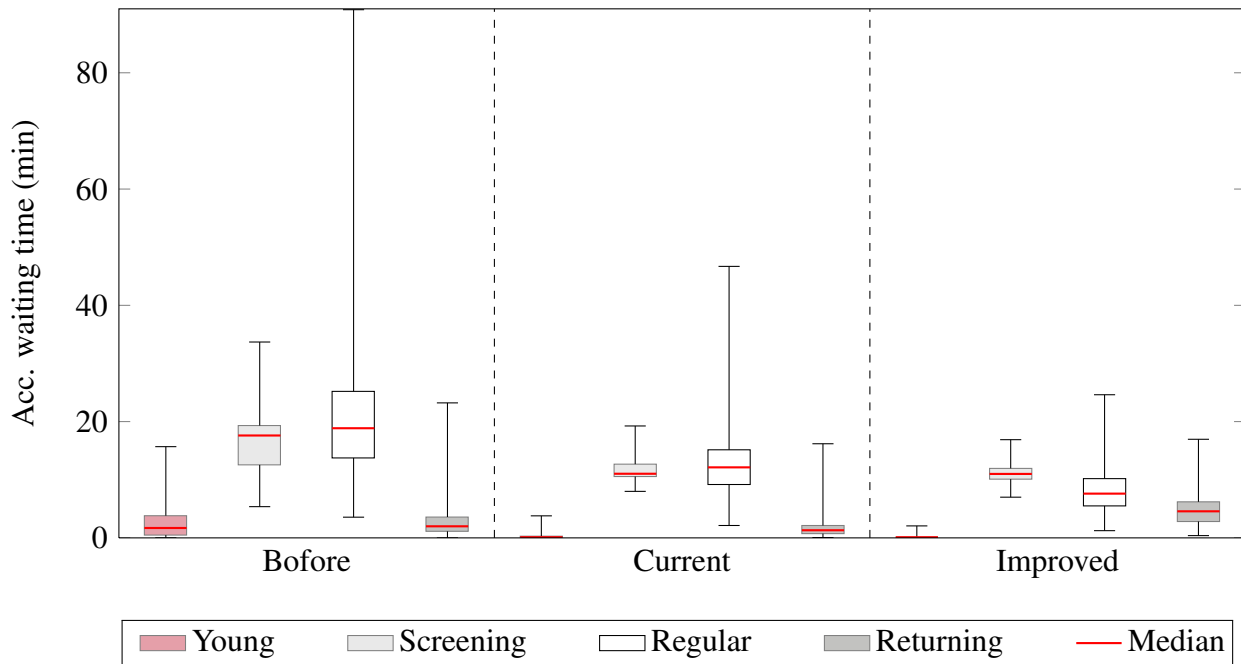


Figure 5: Simulation results for the accumulated waiting time per patient.

288 The improvements we made to the schedule were scheduling 5 minutes idle time between ap-
 289 pointments for screening patients (to allow for the Radiologist to check the test results), add two
 290 slots for (unscheduled) biopsies, and distribute the returning patient slots evenly over the entire day
 291 (opposed to only new patients in the morning and returning patients in the afternoon). Addition-
 292 ally, we distributed the empty slots already present in the schedule more evenly over the day to be
 293 able to provide additional tests. The best distribution of this idle time was obtained through several
 294 iterations of simulation and alterations to the schedule. This schedule reduces the waiting time for
 295 all patient types, except the average waiting time of returning patients (compared to the schedule
 296 currently used), see Figure 5.

297 The middle graph of Figure 6 shows that the current schedule results in many days with overtime
 298 for both the ultrasound rooms and the nurse practitioner, and the improved schedule induces fewer
 299 days with overtime. Both mammography rooms and the 3D-ultrasound room finished within office
 300 hours on most of the days. Figure 6 additionally displays the accumulated waiting time of all
 301 patients scheduled on a room, and the accumulated idle time (including breaks) before the last
 302 patient of the day leaves. For both mammography rooms and the 3D ultrasound room, patients do
 303 not wait long for their tests in the current and improved schedule. The percentage of overtime days
 304

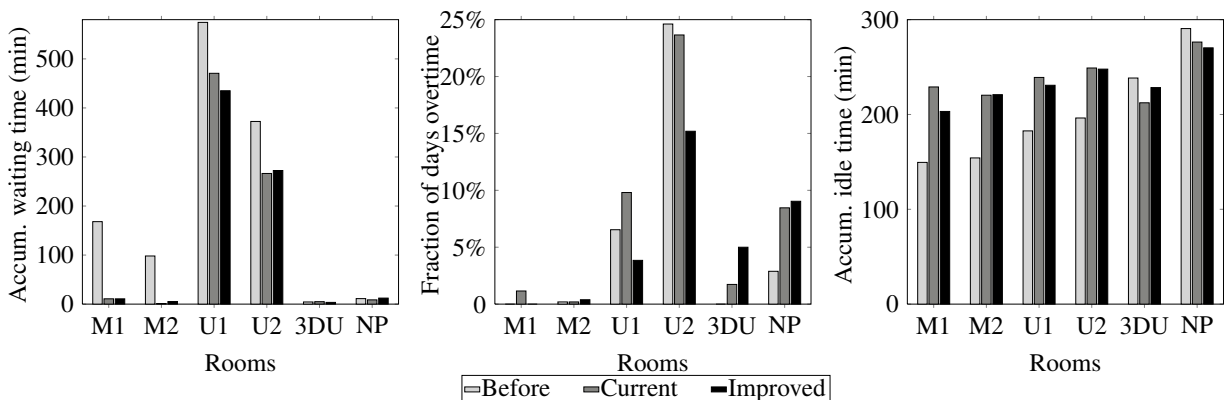


Figure 6: Simulation results for the treatment rooms (f.l.t.r): two Mammography rooms, two ultrasound rooms, a 3D ultrasound room and the Nurse Practitioner.

305 for ultrasound room 1 is acceptable, but 9% for the nurse practitioner and 15% for ultrasound room
 306 2 are too high. Attempts to decrease the number of overtime days resulted in unacceptable higher
 307 waiting time for patients. Therefore, the breast center is currently investigating other possibilities
 308 to reduce the waiting time, for example by altering the order of the current process steps such as
 309 letting the patient go first to the nurse practitioner in order to take the biopsy directly after the
 310 ultrasound. This would reduce the time required for a biopsy significantly.

311 Regarding the robustness of the results, we performed several tests with the DES. When we
 312 assume that the service time durations are not a constant S but uniformly distributed on the interval
 313 $[0.9S, 1.1S]$, the results of the DES are similar for the improved schedule, but with higher variation
 314 between simulated days and some exceptional days with high waiting times. We also investigated
 315 the effect of non-punctual patients, by assuming that patients arrive a random time from their ap-
 316 pointment time. We used a Normal distribution with $\sigma = 10$ minutes and three different means:
 317 -10, 0, and 10 minutes. It appears that when patients arrive early, the performance of the schedule
 318 improves slightly. For patients that arrive in time on average (mean 0), the performance of the
 319 schedule is similar to the schedule in the original DES. Only when patients on average arrive 10
 320 minutes late, the number of days working in overtime increases significantly, but there is a slight
 321 decrease in the waiting time for patients as well. For the patients the performance is still quite sim-
 322 ilar to the performance in the original DES, but there are some exceptional days in the DES with
 323 relatively high accumulated waiting times. See Appendix B for the exact results of the robustness
 324 analysis.

325 The assumption of punctual patients is not entirely realistic, but the JBH staff confirms that
 326 most patients arrive early for their appointments. Both the data and the JBH staff indicate that the
 327 assumption of deterministic service times is close to reality, but the tested perturbation is relatively
 328 low. Therefore, there probably will be days with exceptional high waiting times in reality.

329 5.3. Intervention

330 Although the proposed appointment schedule is not yet implemented, the process at the center
 331 has improved during this project. At our suggestion, the laboratory assistants worked in one room
 332 the entire day, instead of following patients throughout their stay at the Radiology department.

333 The assistants were worried that this intervention would decrease patient-friendliness, but after two
334 trail days all were convinced that this intervention reduced the assistant's waiting time significantly
335 and did not affect the patient-friendliness too much. The next appointment schedule that will be
336 implemented at the clinic will be updated with the insights gained through this simulation study.

337 **6. Conclusion**

338 In this case study we present a business re-engineering approach based on OR methods that is
339 carried out in a hospital and has resulted in considerable improvements of the performance. This
340 paper reports on a case study with successful cooperation between JBH healthcare practitioners
341 and OR-specialists. In this project, the steering group and stakeholders secured the proposed OR-
342 approach, and were the key to the successful implementation of the interventions. The OR approach
343 provided a rigorous analysis of the performance of the system, which made the stakeholders aware
344 of additional hidden capacity problems. Our interventions have improved the use of the available
345 capacity, by both making additional capacity available via adapting the length of appointment slots,
346 and rearranging the patient appointment planning. As a consequence, at the breast center of the JBH
347 both the access time and time to diagnosis improved evidently. In addition, we obtained promising
348 results for reducing patients' waiting times. The cooperation had additional positive side-effects
349 that further improved the process at the center. This case study is a clear advertisement for the
350 power of Operations Research for process improvements and for real implementation in practice
351 and a guideline for how to achieve implementation of OR in practice.

352 It appeared from this project that the resources at the center are not sufficient to both meet
353 the access time guidelines and work within office hours for a high percentage of days. In accor-
354 dance with national trends, the steering group is currently investigating the possibility of offering
355 24h-diagnostics, requiring daily MDMs and possibly larger opening hours. The DES built in this
356 project will be extended to investigate the requirements for offering the 24h-diagnostics. Future
357 research will also focus on the care pathway after diagnosis, i.e. the operating theater and radia-
358 tion therapy schedules. The JBH, like most other hospitals, has a continuous urge to improve the
359 processes for their patients (and thus actually improving efficiency). Therefore, the cooperation
360 between healthcare practitioners and OR-specialists will be continued in future projects.

361

362 **Acknowledgments**

363 We would like to thank all involved JBH staff for their input and cooperation during this project.
364 Additionally, the authors thank two anonymous referees for their valuable comments.

365 **Appendix A. Discrete time queueing model**

We assume arrivals for day d occur according to a discrete distribution A^d , with $P(A^d = i)$ obtained from hospital data. Each day d a maximum number of patients c^d can be seen. The schedule is cyclic, so $d \in \{0, 1, \dots, D-1\}$ and days are counted modulo D . At the beginning of each day d , we have a backlog of patients B^d . We assume that patients cannot be seen on the same day, for example because they need to make arrangements at their work or some time is required for the GP to send in the results of the screening program. Therefore, following Kortbeek et al. (2014) the transition probabilities for the backlog are given by:

$$P\left(B^{d+1} = j \mid B^d = i\right) = \begin{cases} P(A^d = j) & \text{if } i - c^d \leq 0, \\ P(A^d = j - i + c^d) & \text{if } i - c^d > 0. \end{cases}$$

We fill transition probability matrix \mathbf{P} with the transition probabilities and the distribution of A^d , and obtain the steady state distribution $\boldsymbol{\pi} = [\pi^0 \ \pi^1 \ \dots \ \pi^{D-1}]$ solving $\boldsymbol{\pi}\mathbf{P} = \boldsymbol{\pi}$ and $\sum \pi = 1$. Then, the conditional probability distribution of the access time is Kortbeek et al. (2014):

$$P\left(W^d > y \mid B^d = b\right) = \begin{cases} 1 & \text{if } y = 0, \forall b, \\ 1 & \text{if } y > 0 \text{ and } b \geq \sum_{i=0}^y c^{d+i}, \\ \frac{\sum_{j=s+1}^{\infty} (j-s) \cdot P(A^d=j)}{\mathbf{E}[A^d]} & \text{otherwise,} \end{cases}$$

with

$$s = \min \left\{ \sum_{i=1}^y c^{d+i}, \sum_{i=0}^y c^{d+i} - b \right\}.$$

Therefore,

$$P\left(W^d > y\right) = \sum_{b=0}^{\infty} P\left(W^d > y \mid B^d = b\right) \cdot P\left(B^d = b\right).$$

Moreover, the fraction of arriving jobs for which the access time does not exceed y , $S(y)$, is given by (Kortbeek et al. (2014)):

$$S(y) = \sum_{d=0}^{D-1} \left\{ 1 - P\left(W^d > y\right) \right\} \frac{\mathbf{E}[A^d]}{\sum_{q=0}^{D-1} \mathbf{E}[A^q]}.$$

366 Note that patient types are independent, so for each type we may evaluate the access time distribu-
367 tion separately.

368 **Appendix B. Discrete event simulation model**

369 We built a DES that takes into account all model assumptions, with input a schedule with
 370 patient types. For each patient type, probabilities that a patient of this type has to take a certain
 371 combination of tests are obtained from hospital data, see Table B.4, in which we used the following
 372 abbreviations: MG for mammography; CR indicates that the Radiologist should check the test
 373 results (this time is also used for cleaning the machines and for patients to get (un)dressed); US for
 374 ultrasound; NP for nurse practitioner; BI for biopsy; 3D for 3D ultrasound; and TG for tomography.

Table B.4: ‘Care pathways’ of patients at the breast center.

								Young	Regular	Screening	Returning
1	MG	CR							27.0%		47.0%
2	MG	CR	US	CR					50.3%		26.3%
3	MG	CR	US	NP	BI	CR			3.6%	12.3%	2.2%
4	MG	CR	US	3D	CR				3.4%		
5	MG	CR	3D	CR					5.6%		1.3%
6	MG	CR	US	NP						87.7%	
7	US	CR					93.4%	6.2%			18.6%
8	US	NP	BI	CR			3.6%				
9	US	MG	CR				3.0%				
10	MG	CR	TG	CR					3.9%		2.3%
11	MG	CR	TG	CR	US	CR					2.3%

375 For each patient type, resource and test it is specified whether this test can take place on the
 376 resource and how much time this takes for the given patient type. All service times except for biop-
 377 sies are deterministic, which is in correspondence with both the data and practitioners’ opinions.
 378 A biopsy takes a uniformly distributed time between 30 and 45 minutes. A consult with the nurse
 379 practitioner is 10 minutes for screening patients that tested negative (no cancer), and 30 minutes
 380 otherwise. For each test it is specified whether the Radiologist should be present.
 381

382 Patients arrive punctually according to the appointment schedule and get assigned a care path-
 383 way according to Table B.4. If their first resource is available, they will commence service imme-
 384 diately, otherwise they will join a queue. Every test type has its own queue, and there is a priority
 385 rule among the queues. At service completion at a certain resource, the highest priority queue con-
 386 taining a test type that is compatible with the resource, is checked for non-emptiness. The priority
 387 rule for emptying the queues is (high to low priority): CR, biopsy, 3D-ultrasound, nurse practi-
 388 tioner, ultrasound, tomography, mammography. We keep an eventlist of all upcoming arrivals and
 389 departures, and store an eventlog to obtain patient and system specific performance measures after
 390 the DES run.

391 We implemented the DES graphically in Microsoft Excel; software that is commonly available
 392 in most Dutch hospitals, and allows for practitioners at the JBH to use and alter the program. A
 393 screenshot of the program is depicted in Figure B.7. In this figure, the squares denote rooms, the
 394 white persons are Radiologists, the colored persons are patients. Other practitioners are not incor-
 395 porated in the DES. The rooms are from left to right: the nurse practitioner, two mammography

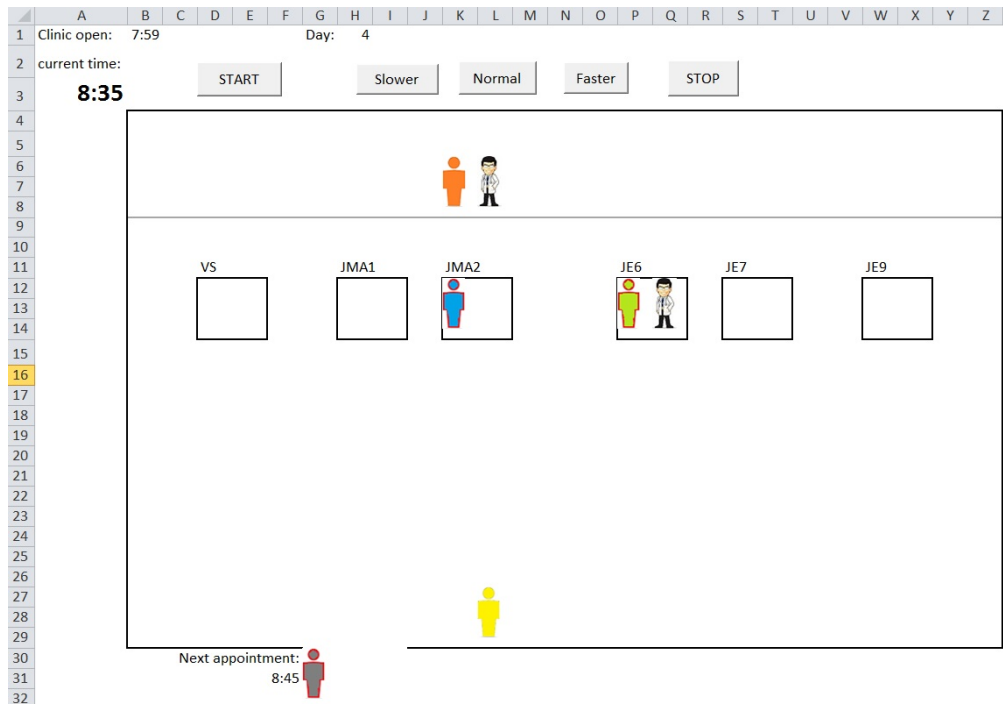


Figure B.7: Screenshot of graphical DES program.

396 rooms, two ultrasound rooms, and the 3D ultrasound room. The layout of the clinic is similar to
 397 the layout of the DES, which provides graphical support in discussing obtained results with prac-
 398 titioners. We additionally implemented a C++ DES for improved random number generation (we
 399 used Mersenne Twister Matsumoto and Nishimura (1998)) and faster calculations. With the faster
 400 calculations we could obtain adequate confidence intervals within acceptable time.

401 We use common random numbers in order to compare the schedules Law (2007). Our DES
 402 returns the accumulated waiting for all patients, and for each resource the number of tests per-
 403 formed, the accumulated waiting and idle time between tests performed on this resource, and the
 404 last departure time.

405 We validated the DES program by letting practitioners observe the graphical simulation and
 406 discussing the results of different DES settings with many practitioners. With the graphical DES,
 407 the staff was able to validate the movements of patients and Radiologists through the center, and
 408 provided feedback to make the model more realistic.

409 Regarding the robustness of the results, we performed several tests with the DES. First, we
 410 assumed that the service time durations are not a constant S but uniformly distributed on the interval
 411 $[0.9S, 1.1S]$. Second, we investigated the effect of non-punctual patients, by assuming that patients
 412 arrive a random time from their appointment time. We used a Normal distribution with $\sigma = 10$
 413 minutes and three different means: -10, 0, and 10 minutes.

414 The results of the scenarios with early and late arrivals, and with stochastic service durations
 415 are displayed in Figures B.8 and B.9.

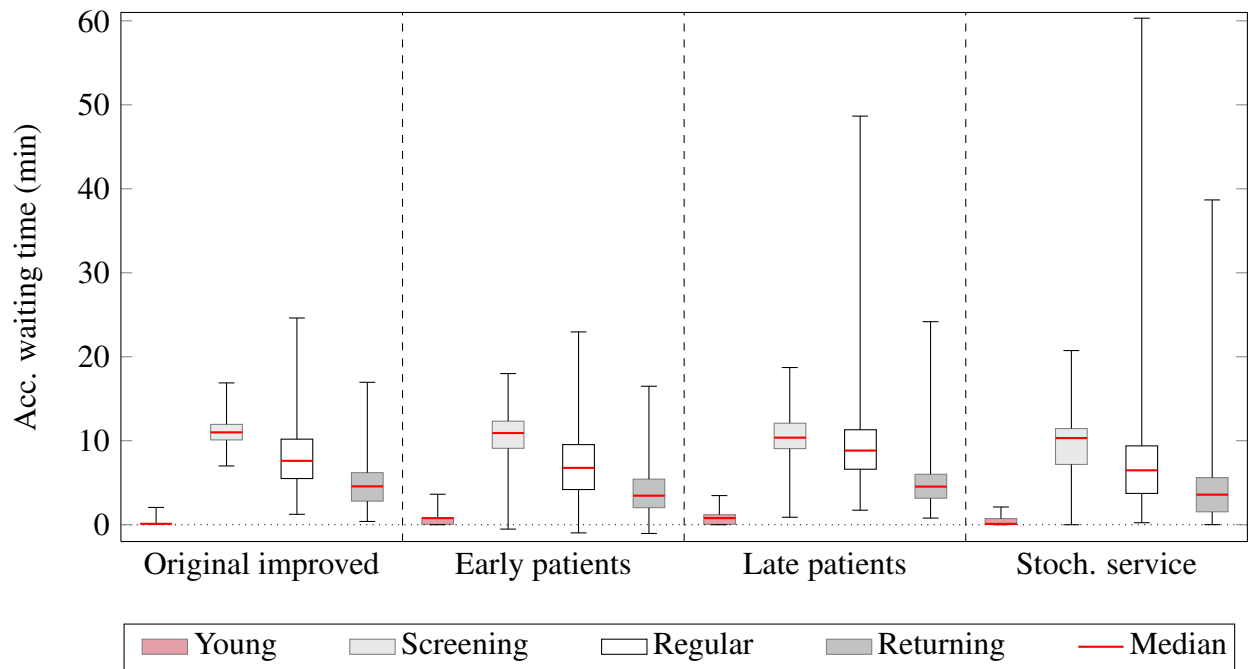


Figure B.8: The accumulated waiting time per patient for the improved schedule in different scenarios.

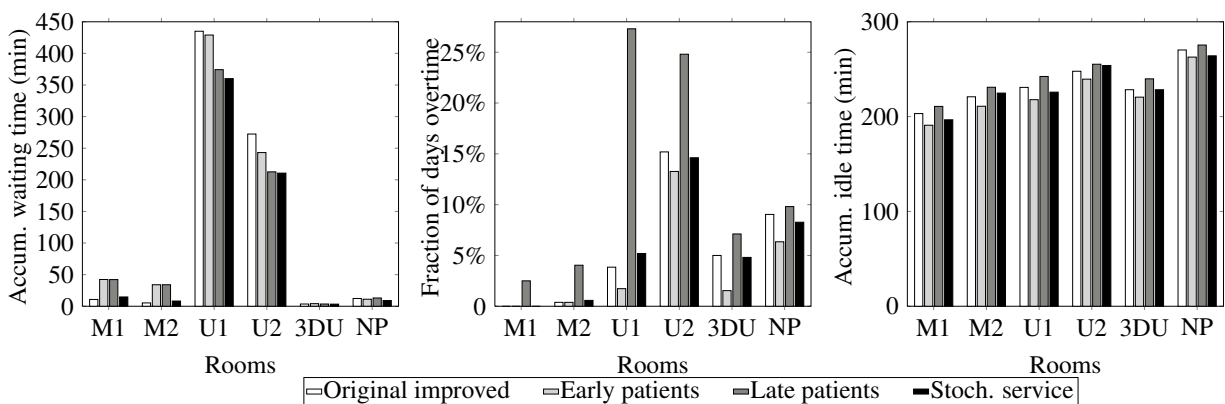


Figure B.9: Results for the improved schedule in different scenarios for the treatment rooms (f.l.t.r): two Mammography rooms, two ultrasound rooms, a 3D ultrasound room and the Nurse Practitioner.

416 **References**

- 417 Albin, S. L., Barrett, J., Ito, D., Mueller, J. E., 1990. A queueing network analysis of a health center.
418 *Queueing Systems* 7 (1), 51–61.
- 419 Ayvaz, N., Huh, W., 2010. Allocation of hospital capacity to multiple types of patients. *Journal of*
420 *Revenue and Pricing Management* 9 (5), 386–398.
- 421 Berg, B., Denton, B., 2012. Appointment planning and scheduling in outpatient procedure centers.
422 In: Hall, R. (Ed.), *Handbook of Healthcare System Scheduling*. Vol. 168 of *International Series*
423 *in Operations Research & Management Science*. Springer Science+Business Media, Dordrecht,
424 the Netherlands, Ch. 6, pp. 131–154.
- 425 Bikker, I., Kortbeek, N., van Os, R., Boucherie, R., 2015. Reducing access times for radiation
426 treatment by aligning the doctor’s schemes. *Operations Research for Health Care* 7, 111–121.
- 427 Brailsford, S., 2005. Overcoming the barriers to implementation of operations research simulation
428 models in healthcare. *Clinical and investigative medicine* 28 (6), 312–315.
- 429 Brailsford, S., Vissers, J., 2011. OR in healthcare: A European perspective. *European Journal of*
430 *Operational Research* 212 (2), 223–234.
- 431 Cayirli, T., Veral, E., 2003. Outpatient scheduling in health care: a review of literature. *Production*
432 *and Operations Management* 12 (4), 519–549.
- 433 Creemers, S., Beliën, J., Lambrecht, M., 2012. The optimal allocation of server time slots over
434 different classes of patients. *European Journal of Operational Research* 219 (3), 508–521.
- 435 Denton, B., Gupta, D., 2003. A sequential bounding approach for optimal appointment scheduling.
436 *IIE Transactions* 35 (11), 1003–1016.
- 437 Griffin, J., Xia, S., Peng, S., Keskinocak, P., 2012. Improving patient flow in an obstetric unit.
438 *Health Care Management Science* 15 (1), 1–14.
- 439 Gupta, D., Denton, B., 2008. Appointment scheduling in health care: challenges and opportunities.
440 *IIE Transactions* 40 (9), 800–819.
- 441 Gupta, D., Wang, W., 2012. Patient appointments in ambulatory care. In: Hall, R. (Ed.), *Handbook*
442 *of Healthcare System Scheduling*. Vol. 168 of *International Series in Operations Research &*
443 *Management Science*. Springer Science+Business Media, Dordrecht, the Netherlands, Ch. 4, pp.
444 65–104.
- 445 Holte, M., Mannino, C., 2013. The implementor/adversary algorithm for the cyclic and robust
446 scheduling problem in health-care. *European Journal of Operational Research* 226 (3), 551–559.
- 447 Hulshof, P., Boucherie, R., Hans, E., Hurink, J., 2013. Tactical resource allocation and elective
448 patient admission planning in care processes. *Health Care Management Science* 16 (2), 152–
449 166.

- 450 Hulshof, P., Kortbeek, N., Boucherie, R., Hans, E., Bakker, P., 2012. Taxonomic classification of
451 planning decisions in health care: a structured review of the state of the art in OR/MS. *Health*
452 *Systems* 1 (2), 129–175.
- 453 Klassen, K., Rohleder, T., 2004. Outpatient appointment scheduling with urgent clients in a dy-
454 namic, multi-period environment. *International Journal of Service Industry Management* 15 (2),
455 167–186.
- 456 Koeleman, P., Koole, G., 2012. Optimal outpatient appointment scheduling with emergency arrivals
457 and general service times. *IIE Transactions on Healthcare Systems Engineering* 2 (1), 14–30.
- 458 Kortbeek, N., Zonderland, M., Braaksma, A., Vliegen, I., Boucherie, R., Litvak, N., Hans, E., 2014.
459 Designing cyclic appointment schedules for outpatient clinics with scheduled and unscheduled
460 patient arrivals. *Performance Evaluation* 80 (0), 5–26.
- 461 Law, A., 2007. *Simulation modeling and analysis*, 4th Edition. McGraw-Hill, New York.
- 462 Lee, S., Min, D., Ryu, J., Yih, Y., 2013. A simulation study of appointment scheduling in outpatient
463 clinics: open access and overbooking. *Simulation* 89 (12), 1459–1473.
- 464 Mahdavi, M., Malmström, T., van de Klundert, J., Elkhuizen, S., Vissers, J., 2013. Generic oper-
465 ational models in health service operations management: A systematic review. *Socio-Economic*
466 *Planning Sciences* 47 (4), 271–280.
- 467 Matsumoto, M., Nishimura, T., January 1998. Mersenne twister: A 623-dimensionally equidis-
468 tributed uniform pseudo-random number generator. In: *ACM Transactions on Modeling and*
469 *Computer Simulation*. Vol. 8. pp. 3–30.
- 470 Matta, M. E., Patterson, S. S., 2007. Evaluating multiple performance measures across several
471 dimensions at a multi-facility outpatient center. *Health Care Management Science* 10 (2), 173–
472 194.
- 473 Nationaal Borstkanker Overleg Nederland, 2008. NABON-Nota handboek organisatie mammazorg
474 [in Dutch].
- 475 National Institute for Public Health and the Environment (RIVM), 2012. Screening for breast can-
476 cer.
- 477 Netherlands Cancer Registry (IKNL), 2014. Most prevalent localizations of cancer in 2013. Online
478 database (available at www.cijfersoverkanker.nl). Accessed 10-09-2014.
- 479 Oh, H., Muriel, A., Balasubramanian, H., Atkinson, K., Ptaszkiewicz, T., 2013. Guidelines for
480 scheduling in primary care under different patient types and stochastic nurse and provider service
481 times. *IIE Transactions on Healthcare Systems Engineering* 3 (4), 263–279.

- 482 Patrick, J., Aubin, A., 2013. Models and methods for improving patient access. In: Denton, B.
483 (Ed.), *Handbook of Healthcare Operations Management*. Vol. 184 of *International Series in Op-*
484 *erations Research & Management Science*. Springer Science+Business Media, Dordrecht, the
485 Netherlands, Ch. 15, pp. 403–420.
- 486 Pérez, E., Ntaimo, L., Wilhelm, W., Bailey, C., McCormack, P., 2011. Patient and resource schedul-
487 ing of multi-step medical procedures in nuclear medicine. *IIE Transactions on Healthcare Sys-*
488 *tems Engineering* 1 (3), 168–184.
- 489 Qu, X., Peng, Y., Kong, N., Shi, J., 2013. A two-phase approach to scheduling multi-category
490 outpatient appointments – a case study of a women’s clinic. *Health Care Management Science*
491 16 (3), 197–216.
- 492 van Lent, W., Deetman, J., Teertstra, H., Muller, S., Hans, E., van Harten, W., 2012a. Reducing
493 the throughput time of the diagnostic track involving CT scanning with computer simulation.
494 *European Journal of Radiology* 81 (11), 3131–3140.
- 495 van Lent, W., VanBerkel, P., van Harten, W., 2012b. A review on the relation between simulation
496 and improvement in hospitals. *BMC Medical Informatics and Decision Making* 12 (1), 18.
- 497 van Sambeek, J., Cornelissen, F., Bakker, P., Krabbendam, J., 2010. Models as instruments for
498 optimizing hospital processes: a systematic review. *International Journal of Health Care Quality*
499 *Assurance* 23 (4), 356–377.
- 500 van Sambeek, J., Joustra, P., Das, S., Bakker, P., Maas, M., 2011. Reducing MRI access times by
501 tackling the appointment-scheduling strategy. *BMJ Quality & Safety* 20 (12), 1075–1080.
- 502 Whitt, W., 1983. The queueing network analyzer. *Bell System Technical Journal* 62 (9), 2779–2815.
- 503 Wu, X., Khasawneh, M., Yue, D., Chu, Y., Gao, Z., 2014. A simulation study of outpatient schedul-
504 ing with multiple providers and a single device. *International Journal of Computational Intelli-*
505 *gence Systems* 7 (supplement 2), 15–25.
- 506 Zonderland, M. E., Boer, F., Boucherie, R. J., de Roode, A., van Kleef, J. W., 2009. Redesign of a
507 university hospital preanesthesia evaluation clinic using a queueing theory approach. *Anesthesia*
508 *and Analgesia* 109 (5), 1612–1621.